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## Sexual Harassment: A Practical Guide to the Law, Your Rights, and Your Options for Taking Action



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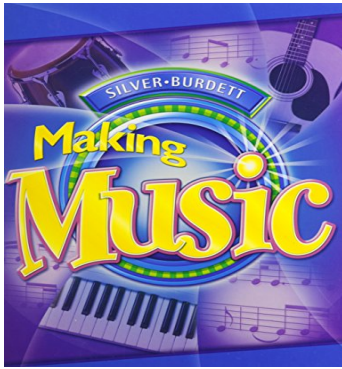
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## Sexual Harassment: A Practical Guide to the Law, Your Rights, and Your Options for Taking Action

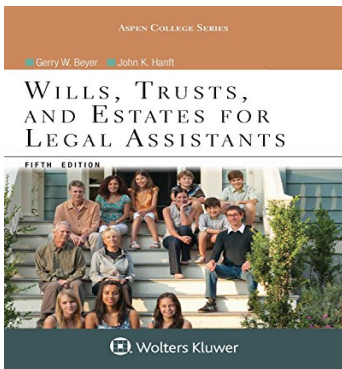
At last a practical and thorough sourcebook for anyone faced with the ordeal of sexual harassment. Until two years ago, we were two ordinary working women with career goals and bright futures... Then suddenly everything changed. We encountered a situation we never thought would happen to us--we became victims of sexual harassment. While sexual harassment is increasingly in the headlines, it remains a confusing, isolating ordeal for the individuals whose lives it affects. In addition to the feelings of powerlessness, anger, and fear it often instills, a woman (or man) who is being sexually harassed is faced with a maze of professional, legal, and personal decisions. This book, written by two

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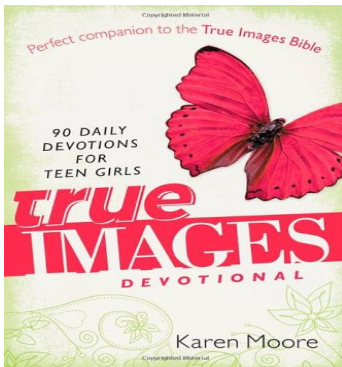
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**What others say about this ebook:**

**Review 1:**

This book really helped me to identify and deal with a terribly confusing ordeal. I am really happy someone told me about this book and it was available to help me.

**Review 2:**

It's hard to believe that sexual harassment is a reality in today's workplace. Unfortunately it is and this book is truly insightful and provides a needed safety net of information for those dealing with this difficult subject. Definitely the best I've seen on this subject.

**Review 3:**

Thank God this book was written! Unfortunately due to confidentiality clauses victims are made to sign, others dealing with similar problems on the job do not have the benefit of their experiences. Thanks to Ms. O'shea and Ms. LaLonde for having the courage to explore this difficult subject.

**Review 4:**

Having "been there and done that" this book validated all the emotions and choices I made as the victim of sexual harassment. It really tells it like it is. I highly recommend it to anyone who truly wants to understand the ramifications of sexual harassment.

**Review 5:**

Understanding the sensitivities surrounding the subject of the book, I realize it may seem rather obtuse to "enjoy" reading it.

However, this book is not just about condolence. Rather, it gives us the realization of the prevalent societal truth. Also, the book is not just a mere reference, but true stories based on authors' own experiences.

Authors sketched the very contours of real life in our society, but it's a finely tuned portrait, with deep perspective and understanding, rather than a mere description.

The book is well written and unapologetic in its frankness.....most readers, whether it'd be a man or a woman, should find some relatedness to this book.

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If you are a victim of sexual harassment in the workplace, there are steps that you can take to

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**Know Your Rights at Work: Workplace Sexual Harassment: AAUW**

Sexual harassment is a form of sex discrimination that violates Title VII of the Civil Rights Act of 1964. Title VII is a federal law that prohibits discrimination in employment on the basis of sex, race, color, national origin, and religion, and it applies to employers with 15 or more employees, including federal, state, and local ...

**Effectively preventing and responding to sexual harassment: A ...**

This Guide should be used together with **Effectively preventing and responding to sexual harassment: A Code of Practice for Employers**, a comprehensive set of guidelines for employers, which can be found ... As an employer, you may be held legally responsible for acts of sexual harassment committed by your employees.

**Sex Discrimination At Work | Equal Rights Advocates**

Click to download a PDF of this Know Your Rights guide. ... You may still have a claim for sex discrimination if your situation does not conform exactly to any of the examples below. ... However, the law's prohibition against sexual harassment is broader, and applies to all employers with one (1) or more employees.

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